

## Our SLT Vision Statement

The purpose of the Montbelle Senior Leadership Team is to plan strategically for continuous school improvement through leading by example to develop, uphold and maintain a culture of excellence, environment and ethos in which we:

### Inspire:

- Developing individuals who are confident to take their place in our school, local community and world as global citizens,
- Instil hope and resilience in the face of challenge and adversity, overcoming barriers through shared thinking.

### Motivate:

- Model commitment to improving the life chances of our school community, creating life-long learners,
- Recognise the skills, talents and successes of others and empower individuals to be proactive in taking action to achieve our aspirations,
- Value each individual and develop their voice in our community and the wider world so they know they are heard,
- Generate energy and enthusiasm through speech and actions.

### Innovate:

- Work with our school community to generate ideas that excite, engage and move our school forward,
- Remove barriers, seeking to inspire and open horizons for all members of our learning community,
- Harness research-informed learning to increase skills, learning and understanding,

### Collaborate:

- Work effectively with each other and the wider staff to plan strategically for school improvement and hold each other to account,
- Embrace outward facing opportunities, acknowledging the importance of continuous professional learning,
- Instil confidence in staff to manage situations they can manage and provide structure for those they cannot,
- Embed the understanding of the value of a team as the sum of its parts, recognising the strengths each individual brings,
- Safeguard our children and community.

### Communicate:

- Provide clarity of roles and high expectations for all members of the Montbelle community
- Reinforce the high expectations and aspirations for all, reflecting the vision of the school in *'Learning Together for Life'*
- Be transparent and honest, instilling these qualities in others
- Be available, as agreed/contracted, with staff and personable to approach

### Celebrate

- Know our families, children and community and mark their milestones and achievements
- Share our achievements with our families and the wider community of Greenwich Schools
- Recognise our commitment to Children's Rights, equity and equality and global goals.